



Proclamation

Disability Employment Awareness Month

October 2025

WHEREAS, the City of Tolleson recognizes the immense value, skills, and talents that individuals with disabilities contribute to our workplaces, communities, and economy; and

WHEREAS, National Disability Employment Awareness Month is observed each October to celebrate the many and varied contributions of America's workers with disabilities and to emphasize the importance of ensuring inclusive and equitable workplaces for all; and

WHEREAS, the 2025 theme, "*Celebrating Value and Talent*," honors the creativity, innovation, and determination that people with disabilities bring to America's workforce and underscores the importance of fostering environments that empower all individuals to reach their full potential; and

WHEREAS, the City of Tolleson is committed to promoting employment opportunities for individuals with disabilities and to cultivating a workplace culture of inclusion, respect, and accessibility within municipal operations and throughout the broader community; and

WHEREAS, employers who hire, support, and retain workers with disabilities strengthen their organizations through diversity of perspective, dedication, and innovation; and

WHEREAS, during Disability Employment Awareness Month, the City of Tolleson joins with the State of Arizona, local businesses, and community organizations in recognizing the achievements and contributions of individuals with disabilities in the workplace and encouraging continued efforts toward full inclusion.

NOW, THEREFORE, I, Juan F. Rodriguez, by virtue of the authority vested in me as Mayor of the City of Tolleson, Arizona, do hereby proclaim October 2025 as Disability Employment Awareness Month in the City of Tolleson and encourage all citizens, businesses, and community leaders to celebrate and promote the value and talent of individuals with disabilities in our workforce and community.



Juan F. Rodriguez, Mayor

ATTEST: _____
Crystal Zamora, City Clerk