

**AMENDMENT NUMBER ONE TO THE
CITY OF TOLLESON MAGISTRATE AGREEMENT**

THIS AMENDMENT NUMBER ONE TO THE CITY OF TOLLESON MAGISTRATE AGREEMENT (this "Amendment") is made as of _____, 2025, between the City of Tolleson, an Arizona municipal corporation (the "City") and John Lamb (the "Presiding Magistrate"), (collectively, the "parties").

RECITALS

A. The parties previously entered into a Magistrate Agreement (the "Agreement") with the Presiding Magistrate effective January 7, 2025.

B. The parties desire to amend the Agreement to provide cost of living adjustments and sick leave accruals consistent with all other city employees.

AMENDMENTS

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City and the Presiding Magistrate agree to amend the Agreement as follows (strikethrough removes the language from the Agreement and ALL CAPS adds language to the Agreement):

Section 2: Term of Office and Compensation

* * *

B. The Presiding Magistrate's annual compensation shall be \$198,505.96. Notwithstanding the foregoing, the Presiding Magistrate's compensation may be adjusted, from time to time, in the same manner or percentage as the Mayor and Council may establish for all the employees of the City, if expressly approved by the Mayor and Council. THE PRESIDING MAGISTRATE SHALL BE ENTITLED TO COST OF LIVING ADJUSTMENTS THE SAME AS PROVIDED TO ALL OTHER CITY EMPLOYEES.

* * *

Section 4: Vacation, Sick Leave, and Personal Day

A. Presiding Magistrate shall accrue twelve (12) days of sick leave annually to a maximum of ~~560 hours~~ THE SAME NUMBER of sick leave HOURS THAT ALL OTHER CITY EMPLOYEES ARE ELIGIBLE TO ACCRUE AND MAINTAIN. Presiding Magistrate shall accrue SIXTEEN (16) vacation leave days annually as well as one (1) personal day per year.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

“Employer”

CITY OF TOLLESON,
an Arizona municipal corporation

PRESIDING MAGISTRATE

Juan F. Rodriguez, Mayor

John Lamb

ATTEST:

Crystal Zamora, City Clerk

APPROVED AS TO FORM:

Justin Pierce, City Attorney