

AMENDMENT NUMBER ONE TO CITY MANAGER EMPLOYMENT AGREEMENT

**BETWEEN
THE CITY OF TOLLESON
AND
REYES MEDRANO, JR.**

THIS AMENDMENT NUMBER ONE TO CITY MANAGER EMPLOYMENT AGREEMENT (this “Amendment”) is made as of February X, 2025, between the City of Tolleson, an Arizona municipal corporation (the “Employer”) and Reyes Medrano, Jr. (the “Employee”).

RECITALS

- A. The Employer previously entered into a City Manager Employment Agreement (the “Agreement”) with Employee effective November 16, 2023.
- B. The Employer and Employee desire to amend the Agreement to provide cost of living adjustments consistent with all other city employees.

AMENDMENTS

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Employer and the Employee agree to amend the Agreement as follows (strikethrough removes the language from the Agreement and ALL CAPS adds language to the Agreement):

Section 6:

- A. Base Salary. Employee’s Base Salary shall be adjusted starting July 1, 2025, and each fiscal year thereafter in accordance with the City’s approved compensation plan as determined during the budget process. The City Council ~~may~~ **SHALL** provide Employee with cost of living adjustments and merit (performance) increases **THE SAME** as **PROVIDED TO ALL OTHER CITY EMPLOYEES.** ~~it otherwise sees fit.~~

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date and year first set forth above.

“Employer”

CITY OF TOLLESON,
an Arizona municipal corporation

REYES MEDRANO, JR.

Juan F. Rodriguez, Mayor

Reyes Medrano, Jr., City Manager

ATTEST:

Crystal Zamora, City Clerk

APPROVED AS TO FORM:

Pierce Coleman PLLC, City Attorney