



Proclamation

Black History Month

February 2025

WHEREAS, Black History Month is an annual observance recognizing the achievements, contributions, and rich cultural heritage of African Americans throughout history, honoring their struggles, triumphs, and impact on our society; and

WHEREAS, the 2025 national theme for Black History Month, "*African Americans and Labor*," highlights the pivotal role African Americans have played in shaping the labor movement, advancing workers' rights, and making significant contributions across industries, from agriculture and domestic work to manufacturing, business, technology, and beyond; and

WHEREAS, despite historical barriers such as discrimination, segregation, and inequitable labor policies, African American workers, labor leaders, and advocates have persevered to secure fair wages, safer working conditions, and equal employment opportunities, forging a path toward justice and economic empowerment for all; and

WHEREAS, the City of Tolleson recognizes the importance of acknowledging and addressing systemic inequities in labor and employment, standing in solidarity with efforts to promote workplace equity, fair labor practices, and the economic advancement of African American workers and their communities; and

WHEREAS, the City of Tolleson encourages all residents to honor and celebrate the contributions of African Americans in labor and industry, to engage in meaningful discussions on racial and economic justice, and to take action in advocating for equity in all professional fields; and

NOW, THEREFORE, I, Juan F. Rodriguez, by virtue of the authority vested in me as Mayor of the City of Tolleson, Arizona, do hereby proclaim February 2025 as Black History Month in the City of Tolleson, urging all citizens to join in recognizing and celebrating the remarkable contributions of African Americans in labor and the workforce, both past and present.



Juan F. Rodriguez, Mayor

ATTEST: _____

Crystal Zamora, City Clerk